



# LIUNA!

February 15, 2019

TERRY O'SULLIVAN  
*General President*

ARMAND E. SABITONI  
*General Secretary-Treasurer*

*Vice Presidents:*

TERRENCE M. HEALY

RAYMOND M. POCINO

JOSEPH S. MANCINELLI

ROCCO DAVIS  
*Special Assistant to the  
General President*

VINCENT R. MASINO

DENNIS L. MARTIRE

ROBERT E. RICHARDSON

RALPH E. COLE

JOHN F. PENN

OSCAR DE LA TORRE

SERGIO RASCON

ROBERT F. ABBOTT

SAMUEL STATEN, JR.

PAUL V. HOGROGIAN

THEODORE T. GREEN  
*General Counsel*

HEADQUARTERS:  
905 16th Street, NW  
Washington, DC  
20006-1765  
202-737-8320  
Fax: 202-737-2754  
[www.liuna.org](http://www.liuna.org)

United States House of Representatives  
Washington, D.C. 20515

Dear Representative:

On behalf of the half-million members of the Laborers' International Union of North America (LIUNA), I ask that you cosponsor H.R. 748, bipartisan legislation to repeal the Cadillac Tax provision of the Affordable Care Act (ACA).

This legislation will prevent the Cadillac Tax from being implemented in 2022, and ensures that we can finally get rid of this regressive and hurtful benefits tax once and for all. Its original purpose was to impose a steep 40 % excise tax on "overly luxurious" plans. It, however, will eventually impact all 181 million working class Americans who rely on their employer for health insurance.

Despite the tax's implementation being several years away, every union and business that offers employer-sponsored insurance (ESI) is already having to make adjustments given that healthcare costs are managed and negotiated several years in advance. Our members, in lieu of wages, pay into LIUNA's health and welfare funds that provide good healthcare to themselves and their families, which makes our plans completely self-funded.

There are many positive aspects to the ACA, but we cannot let the unintended consequences in the law impact the hardworking men and women we represent, nor allow them to be collateral damage. We are proud of the benefits that we fought for over 100 years ago, and stand to protect today.

This is not a 2022 problem, this is a "now" problem. I urge you to cosponsor H.R. 748, full repeal of the Cadillac Tax.

With kind regards, I am

Sincerely yours,

TERRY O'SULLIVAN  
General President

tj  
opeiu2liuna

*Feel the Power*