

December 5, 2019

Dear Majority Leader McConnell and Minority Leader Schumer,

The undersigned organizations —a diverse group of employers, industries, health care stakeholders, unions, patient and disease groups — urge you to take immediate action to protect the health care of the more than 178 million Americans who receive health care coverage through an employer. We are asking you to swiftly, and fully, repeal the impending 40% tax on employer-provided health care before this onerous tax increase hits the pocketbooks of hardworking Americans.

In July, the House passed a bill fully repealing this tax by an overwhelming vote of 419 to 6 and that bill is currently awaiting action in the Senate.

The consequences of inaction are serious for hardworking American families. Employers are making decisions today to avoid this looming tax. Many millions of working Americans will pay more out of pocket for medical treatment or face reduced health coverage in narrower networks. According to Kaiser Family Foundation 2018 data, since 2010, health care deductibles have risen 89%, while wage growth has remained comparatively flat.

To avoid the huge “Cadillac Tax” hikes coming in 2022, many employers are altering their benefit packages now. Employers that offer non-calendar year health plans, could begin, as early as next year, enrolling people into health plans that could be subject to the tax.

While this tax was intended to only hit Americans with “gold-plated” plans, the reality is that very modest plans covering low- and moderate-income working families are projected to trigger the tax simply because they incur greater health expenses. The tax will disproportionately affect the health plans of women, seniors, rural communities, the sick, and the disabled. Small businesses that already struggle to offer health care coverage will also be heavily penalized. This tax has real and harmful consequences — Americans cannot afford to pay more for their health care.

Employer-provided coverage is the backbone of our health care system and the primary source of coverage for more than half of all Americans. According to recent polling, 93% of voters oppose taxing employer-provided health coverage.

The 40% “Cadillac Tax” on employer-provided health coverage is widely opposed by both Republicans and Democrats. Along with the 419 members of the House that voted to fully repeal this tax, there are 63 bipartisan Senate cosponsors of S. 684, the Middle-Class Health Benefits Tax Repeal Act of 2019.

Working families are already stretched too thin. They need a meaningful WIN—one that cuts taxes, lowers health care costs, and protects employer-provided health care coverage. It all starts with repealing the “Cadillac Tax.”

Let’s work together to keep health care affordable and available for 178 million Americans.

Sincerely,

3 Rivers Communications  
A.T. Kearney  
Accurate Machine and Manufacturing, Inc.  
Achilles USA  
Acme United Corporation  
Activision Blizzard  
Acuative Corporation  
Adams Publishing Group  
AdamsWells Internet Telecom TV  
Advanced Communications Technology, Inc.  
Advanced Technology Services  
AdventHealth

Aero OpCo LLC  
Aerospace Industries Association  
Aflac  
AFL-CIO  
AGC Nebraska Chapter  
AGC of Michigan  
AGC of Missouri  
AGC of South Dakota, HHU Chapter  
AGC of Western Kentucky  
AGC of Wisconsin  
AGC of Wyoming  
Agropur Inc.

Air Line Pilots Association  
AJ Benefit Solutions LLC  
AK Steel Corporation  
Alabama Associated General Contractors  
Alabama Association of Health Underwriters  
Alabama Retail Association  
Alabama Tire Dealers Association  
Alaska Airlines  
Alaska Association of Health Underwriters  
Albany Mutual Telephone  
Alcon Laboratories  
ALDO Group  
Alfred Nickles Bakery, Inc  
Allen Fairview Chamber of Commerce  
Alliance Benefit Solutions  
Alliance for Retired Americans  
Alliance of Automotive Service Providers of Minnesota  
Alliance to Fight the 40  
AllianceBernstein LP  
Alliant Energy Corporation  
Alliant Insurance  
Allover Media  
ALOM  
Alternative Benefit Concepts  
Alterra Mountain Company  
Alton MultiSpecialists  
Alverno Laboratories  
Alvogen  
Amalgamated Transit Union (ATU)  
AMC Networks Inc.  
American AVL  
American Benefits Council  
American Council on Education  
American Eagle Outfitters, Inc.  
American Engineering Testing  
American Federation of Teachers  
American Hotel & Lodging Association  
American Rental Association  
American Society of Association Executives  
Americares  
America's Health Insurance Plans  
Amsted Industries Incorporated  
Anterra Management Corporation  
Anvil International, LLC  
APL (America) LLC  
Applied Motion Systems, Inc.  
ArcelorMittal USA  
Architectural Nexus, Inc.  
Arcwood Benefits Consulting, Inc.  
Ardmore Telephone Company  
Arizona Alliance for Retired Americans  
Arizona Association of Health Underwriters (AAHU)  
Arizona Chamber of Commerce and Industry  
Arkansas State Chamber/AIA  
ARKRAY, USA  
Arthur Schuman Inc  
Ashland LLC  
Assoc Wall and Ceiling Contractors  
Associated Construction Contractors of New Jersey  
Associated Contractors of New Mexico  
Associated General Contractors of America  
Associated General Contractors of Colorado  
Associated General Contractors of MN

Associated Wire Rope Fabricators  
Association of Flight Attendants-CWA  
AssuredPartner of New Jersey LLC  
AT&T  
Atlas Copco North America LLC  
Auditor of Pottawattamie County, Iowa  
Auto Care Association  
Autobell  
Automotive Aftermarket Association of the Mid-South, Inc  
Automotive Aftermarket Association Southeast, Inc  
Aviation Partners Boeing  
Avnet, Inc.  
AWA Insurance Agency  
Balanced Rock Insurance, Inc  
Ballard Rural Telephone Cooperative  
Barnes & Noble, Inc  
Barrett & Company, PLLC  
Bascom Mutual Telephone Co.  
Bates College  
Bath Fitter  
Baylor College of Medicine  
Baypromo llc  
Beam Suntory Inc.  
Beer Institute  
Beinhauer LLC  
Ben Perry, McLennan County Commissioner PCT 4  
Benefit Foundations of America  
Benevis, Corp  
Benson/San Pedro Valley Chamber of Commerce  
Benton Communications  
Berlitz  
Bernalillo County Clerks Office  
BFL Construction Co. Inc.  
BFS Capital  
Big Stone County  
Big Y Foods, Inc.  
Biggs Insurance Services  
Billings Chamber of Commerce  
BioBridge Global  
BioKyowa Inc.  
Black Hawk County Auditor Grant Veeder  
Blackfoot Communications, Inc.  
Blackfoot Telephone Cooperative, Inc. DBA Blackfoot  
Blasingame Insurance  
Bloomin' Brands, Inc.  
Blowing Rock Chamber of Commerce  
Blu Earth County  
Blue Cross Blue Shield Association  
Blue Valley Tele-Communications, Inc.  
BlueScope Steel North America  
Boeing  
Boilermakers National Funds  
Bolingbrook Area Chamber of Commerce  
Borough of Garwood  
Bossier Chamber of Commerce  
Bottineau County  
Bravo Insurance Solutions  
Breda Telephone Corp.  
British Swim School - East Valley  
Brotherhood of Railroad Signalmen  
Bruker Corporation  
Buckeye Valley Chamber of Commerce  
Buffalo Niagara Partnership

Building Industry Association of Clark County	Colo Telephone Company
Bunzl Distribution	Colorado State Association of Health Underwriters
California Association of Health Underwriters (CAHU)	Columbia Forest Products
California Schools VEBA	Columbia Insurance Group
Cambium Networks, Inc.	Columbiana Foundry Company
Cambridge Telephone Company	Communications Workers of America (CWA)
Campbell County Chamber of Commerce	Compass Benefit Advisors
Campbell Petrie, Inc.	Concordia Plan Services, The Lutheran Church - Missouri Synod
CancerCare	Connecticut Alliance for Retired Americans
Canon Medical Systems USA, Inc.	Conover Beyer Associates
Capital One	CONSOL Energy, Inc.
Capital Region Chamber	Consolidated Companies, Inc.
Carey International, Inc.	Construction Employers Association
Carlisle Companies Incorporated	Constructors Association of Western Pennsylvania
Carlsbad Chamber of Commerce	Converge
Carlton County	Cornerstone Financial Group, Inc.
Carnahan & D'Sylva Enterprises, LLC	Council on Foreign Relations
Carnegie Hall	County of Johnson, Kansas
Carolinas AGC	County of Otero (NM) Assessor
Carothers Insurance Agency	Crisp Insurance Advisors
Carr Telephone Co	Crown Holdings, Inc.
Carroll County Chamber of Commerce	Culp, Inc.
Carson City Chamber of Commerce	Cunx Insurance Services
Carson Valley Chamber of Commerce	Current Management Group, Inc.
Cascade Communications Company	Custom Control Sensors, LLC
Cascade Utilities	Cutter & Buck
Cascade Valley Insurance	Cuyahoga Community College
Cass Communications Mgmt., Inc.	CVS Health
CAWA - Representing the Automotive Parts Industry	Dallas-Fort Worth Business Group on Health
Cedar Rapids Metro Economic Alliance	Danville Mutual Telephone Company
Central Kentucky Association of Health Underwriters	Datalogic
Central Louisiana Regional Chamber of Commerce	David Weekley Homes
Central Vermont Chamber Of Commerce	Davis Chamber of Commerce
CF Real Estate Services	Dayton Superior Corporation
Chandler Chamber of Commerce	Deaconess Health System
Chemung County Chamber of Commerce	Delaware NAHU Chapter
Chester County Chamber of Business & Industry	Delta Air Lines, Inc.
CHG Healthcare	Denver Management Advisors, Inc.
Chippewa County	DI GEEK
Chisago County	Diamondhead Water & Sewer District
Christian Brothers Employee Health Trust	DigiCert
Church of God Benefits Board, Inc.	Dimora Brands
Cigna	Diocese of Baton Rouge
Citizens Mutual Telephone Cooperative	DirectPath, LLC
Citizens Telephone Cooperative, Inc.	Dixon Hughes Goodman LLP
City of Central Point	DMSI
City of Ellensburg	DocuSign
City of Kent	Dodge County
City of Peoria	DOLESE BROS CO
City of St. Louis	Dominican College
CJK Group	Domo, Inc.
Clay County, Minnesota	Dow Inc.
Clean Water Services	Downtown Chicago Association of Health Underwriters (CHAHU)
Clear Lake Telephone Company	Drug Plastics and Glass
Cleaver-Brooks, Inc.	Drywall & Interior Systems Contractors Association of NJ
Clovis Unified School District	DSM
CMA CGM (America) LLC	Dunkin' Brands
Coca-Cola Consolidated	dunnhumby
Cochrane Cooperative Telephone Co	Duo Broadband
Colas Inc.	DuPage Association of Health Underwriters
Coleman County Telephone Cooperative, Inc.	DuPont
College and University Professional Association for Human Resources	Durez Corporation
	East Texas Association of Health Underwriters

Eastern Slope Rural Telephone Association, Inc.  
 Eastex Telephone Cooperative, Inc.  
 ECFC  
 Echo Analytics Group  
 Eden Autism Services, Inc.  
 Edison Electric Institute  
 Edmond Chamber of Commerce  
 EDP Renewables North America LLC  
 Edwardsville/Glen Carbon Chamber of Commerce  
 Egyptian Telephone Cooperative Association  
 EJA Capacity Benefits Agency LLC  
 Eli Lilly and Company  
 Ellie Mae  
 Ellsworth Cooperative Telephone Assn.  
 Ellucian  
 Employers Health Purchasing Corporation  
 Employers' Advanced Cooperative on Healthcare  
 EPCOR USA, Inc.  
 EPIC TOUCH  
 Epson America, Inc.  
 EQ Electric, Inc.  
 Eramet Marietta Inc.  
 Erickson Financial Services, Inc.  
 Essex Realty Management, Inc.  
 Etex Telephone Coop., Inc.  
 Everence  
 Eversource Energy  
 Ewing Electric, Inc.  
 Executive Benefits Group, LLC  
 Exelon Corporation  
 Fairview Health Services  
 Families USA  
 Farmers Cooperative Telephone Company (IA)  
 Farmers Independent Telephone Company (WI)  
 Farmers Mutual Cooperative Telephone Company Inc (IA)  
 Farmers Mutual Telephone (ID)  
 Farmers Mutual Telephone Company (MN)  
 Farmers Telephone Cooperative, Inc (SC)  
 Fatboy Vapors Alaska, LLC  
 Fatboy Vapors Oregon, LLC  
 Fatboy Vapors, LLC  
 FCA US LLC  
 Federated Telephone Cooperative  
 FHN  
 Field Museum  
 Filer Mutual Telephone Company  
 Financial  
 Firefly Benefits LLC  
 Firmenich Incorporated  
 First Focus Campaign for Children  
 First Insurance Group of the Midwest  
 FirstEnergy  
 FirstService Residential  
 Fishers Island Development Corp.  
 Fishers Island Utility Company  
 Fishers Landing Internal Medicine  
 Five Area Telephone  
 Flexential Corp.  
 Flexicrew Technical Services  
 Florida Alliance for Healthcare Value  
 Florida Alliance for Retired Americans  
 Florida Association of Health Underwriters  
 Food Marketing Institute  
 Foothills Communications  
 Forcepoint  
 Ford Motor Company  
 Forever Living Products International  
 Fort Jennings Telephone Company  
 Frank Adams Wholesale Florist Inc.  
 Franklin County Board of Commissioners  
 Fredericksburg Regional Chamber of Commerce  
 Fredrikson & Byron, P.A.  
 Freeborn & Peters LLP  
 Freeborn County  
 Freeman Heyne Schaller  
 Fremont Telecom Co.  
 Fresno County  
 Frisco Chamber of Commerce  
 Garden of Life  
 Garrett County Chamber of Commerce, Inc.  
 GB Manchester, Inc.  
 General Credit Forms  
 General Motors Company  
 Genesis Corp (dba Genesis10)  
 Georgia Chamber of Commerce  
 Gerdau  
 GHG  
 Gila River Telecommunications, Inc.  
 Gilbert Chamber of Commerce  
 Gilchrist Construction Company, LLC  
 Global Atlantic Financial Company  
 Global Financial Credit, LLC  
 Global Financial Resources, Inc.  
 Global Security & Communication, Inc.  
 Golden Belt Telephone Association Inc.  
 Golden Gate Association of Health Underwriters  
 Goodwill Industries of Southeastern WI Inc.  
 Gorham Telephone Company  
 Government Finance Officers Association  
 Grant and Eisenhower P.A.  
 Greater Cincinnati Association of Health Underwriters  
 Greater Irving-Las Colinas Chamber of Commerce  
 Greater Killeen Chamber of Commerce  
 Greater Louisville Inc.  
 Greater Philadelphia Assn of Health Underwriters  
 Greater Philadelphia Business Coalition on Health  
 Greater Phoenix Association of Health Underwriters  
 Greater Phoenix Chamber  
 Greater Yakima Chamber of Commerce  
 Green Valley Sahuarita Chamber of Commerce & Visitor Center  
 Griffin Estep Benefit Group  
 GRM Networks  
 Guess?, Inc.  
 GuideStone Financial Resources of the Southern Baptist  
 Convention  
 Gulf Coast Health Underwriters of Florida  
 H&B Communications, Inc.  
 Hall & Associates  
 Harbor Offshore, Inc.  
 Hardenbergh Insurance Group  
 Hardy Telecommunications, Inc.  
 Harrisonville Telephone Company  
 Hartwell Corporation  
 Hawkins, Inc.  
 HD Supply  
 Health Action Council

Health Agents for America, Inc.	International Association of Machinists and Aerospace Workers
HealthCare 21 Business Coalition	International Brotherhood of Boilermakers
Healthcare Purchaser Alliance of Maine	International Brotherhood of Teamsters
Heart of Iowa Communications Cooperative	International Festivals & Events Association
Heath Village	International Franchise Association
Heathen Brewing LLC	International Union of Operating Engineers
Hemingford Coop Telephone Co	International Union of Police Associations
Henderson Chamber of Commerce	International Union, United Automobile, Aerospace & Agricultural Implement Workers of America (UAW)
HERE Technologies	Interstate Telecommunications Cooperative, Inc.
Highland Chamber of Commerce	Iowa Association of Business & Industry
Hipskind Seyfarth Risk Solutions LLC	Iowa Association of Health Underwriters
HireVue	Isanti County
HMS Insurance Associates, Inc	J&J Worldwide Services
Holland America Line NV, Seabourn Cruises and Princess Cruises Ltd	Janice Kwarta
Hologic, Inc.	Jefferson Chamber
Home Telecom	Jeffrey Enterprises
Hospital for Special Care	JH Lamb
Household & Commercial Products Association	JK Moving Services
Houston Association of Health Underwriters	John Hancock Life Insurance Co. (USA)
Houston Methodist	Johnson, Kendall & Johnson, Inc.
HR Business Partner	Jonah Energy LLC
HR Policy Association	JS & BK Insurance
HTC (Horry Telephone Cooperative)	Julia Dyckman Andrus Memorial, Inc.
Hubbard County	JVS Contracting, Inc.
Hubbell Incorporated	Kalida Telephone Co.
Hughes-Norton Insurance Services Inc.	Kampgrounds of America, Inc.
Humboldt Chamber of Commerce	Kanabec County
Huttig Building Products	KanOkla Networks
Hycroft Mining Corporation	Kansas Business Group on Health
Hyundai Capital America	Kansas Fiber Network
IAHU	Karen Hobbs, HR Consultant, University of New Mexico
IBEW LOCAL UNION 220	Kelly & Associates Insurance Group (KELLY)
IBM	Kelly Snell, McLennan County Commissioner PCT 1
IBMSECU	Kensington Church
Idaho Associated General Contractors	Kentucky Chamber of Commerce
Idaho Insurance Specialists	Keystone Farmers Coop Tel
Idaho Retailers Association	Kingdom Telephone Company
IEAHU Inland Empire Association of Health Underwriters	Koochiching County
IHG	Kyowa Kirin USA Holdings, Inc.
IKEA North America Services, LLC	L.L.D. Electric Co.
IKEA Purchasing Services (US) Inc.	Laboratory Corporation of America Holdings
Illinois Chapter NECA	Laborers' International Union of North America
Illinois Tool Works Inc.	Lakeland Communications
Imerys	Lakeshore Employee Benefits
Immunomedics, Inc.	Landmark Property Services, Inc.
Independent Bakers Association	Las Vegas Metro Police Department Employee Health & Welfare Trust
Independent Insurance Agents & Brokers of America	Le Sueur County
Independent Petroleum Association of America	LeachGarner
Indiana Chamber of Commerce	Lehigh Valley Coop Telephone Association
Industrial Constructors/Managers, Inc.	Lehigh Valley Health Network
Industry Telephone Company	LHC Group
Informatica	LifeCare, Inc.
Ingevity Corporation	Lincoln Association of Health Underwriters
Innovative Control, LLC	Lindsay Goldberg
Integra LifeSciences Inc.	Littleton Public Schools
Integrus Health, Inc	LiveRamp
Intel Corporation	LNE Communications
Intercept Pharmaceuticals	Lobosco Insurance Group, LLC
International Alliance of Theatrical Stage Employees	Lockheed Martin Corporation
International Association of Fire Fighters	Lockton Companies
	Lombard Chamber of Commerce

LookAfter Hair Company	NABET-CWA Local 59051
Loretto Telecom	NAES Corporation
Louisiana Association of Business and Industry	NAHU-Northeast Indiana Chapter
Louisiana Business Group on Health	NAIFA-Alabama
Lyon County	NAIFA-Alaska
Mabel Cooperative Telephone Company	NAIFA-Arizona
Machinists Union District 751 Retirement Club	NAIFA-Arkansas
Magna Hospitality	NAIFA-California
Mahnomen County	NAIFA-Colorado
Maine Association of Health Underwriters	NAIFA-Connecticut
Marana Chamber of Commerce	NAIFA-Delaware
Marathon County Board	NAIFA-Florida
Margaretville Telephone Co	NAIFA-Georgia
Marne Elk Horn Telephone Co	NAIFA-Greater Washington, DC
Marriott International, Inc.	NAIFA-Guam
Marsh & McLennan Companies, Inc.	NAIFA-Hawaii
Marshall Excelsior Company	NAIFA-Idaho
Mary Kay Inc.	NAIFA-Illinois
Maryland Chamber	NAIFA-Indiana
Massachusetts Association of Health Underwriters	NAIFA-Iowa
Massachusetts Food Association	NAIFA-Kansas
Matanuska Telephone Association, Inc.	NAIFA-Kentucky
McCarter Financial Group	NAIFA-Louisiana
McCarthy Holdings, Inc.	NAIFA-Maine
Meadowood Senior Living	NAIFA-Maryland
Mechanical Contractors Association of America (MCAA)	NAIFA-Massachusetts
Mecklenburg County, North Carolina	NAIFA-Michigan
Mediacom Communications Corporation	NAIFA-Minnesota
Medical College of Wisconsin, Inc	NAIFA-Mississippi
Meeker County	NAIFA-Missouri
Memphis Business Group on Health	NAIFA-Montana
Mentor Graphics Corp	NAIFA-Nebraska
Mercer	NAIFA-Nevada
Merrick & Company	NAIFA-New Hampshire
Metals Service Center Institute	NAIFA-New Jersey
MetroDenver Association of Health Underwriters	NAIFA-New Mexico
MGW Communications	NAIFA-New York
MICHELLE HUGHES CPA	NAIFA-North Carolina
Michigan State University	NAIFA-North Dakota
MicroPort Orthopedics	NAIFA-Ohio
MidAtlantic Business Group on Health	NAIFA-Oklahoma
Midstate Communications	NAIFA-Oregon
Midwest Automotive Parts & Service Association	NAIFA-Pennsylvania
Midwest Business Group on Health	NAIFA-Puerto Rico
Midwest Video Solutions	NAIFA-Rhode Island
Minnesota Association of Health Underwriters	NAIFA-South Carolina
Mobile Area Chamber of Commerce	NAIFA-South Dakota
Monmouth Ocean Association of Health Underwriters	NAIFA-Tennessee
Monon Telephone Co. Inc.	NAIFA-Texas
Monte R. Lee and Company	NAIFA-Utah
Montefiore St. Luke's Cornwall	NAIFA-Vermont
Moog Inc	NAIFA-Virginia
Morgan County Government	NAIFA-Washington
Morrison County	NAIFA-West Virginia
Mosaic Telecom	NAIFA-Wisconsin
Moundville Telephone Co., Inc.	NAIFA-Wyoming
Mountain Health CO-OP	National Alliance of Healthcare Purchaser Coalitions
Mower County	National Association of College and University Business Officers
Moxtek	National Association of Counties
Multnomah County Oregon	National Association of Free Will Baptist Board of Retirement and Ins. Inc.
Murray County	National Association of Health Underwriters
Mutzabaugh's Market Inc.	National Association of Insurance and Financial Advisors
Myron Corp	

National Association of Manufacturers  
 National Association of Mutual Insurance Companies  
 National Association of Professional Employer Organizations  
 National Association of Wholesaler-Distributors  
 National Association of Worksite Health Centers  
 National Business Group on Health  
 National Coalition on Benefits  
 National Coordinating Committee for Multiemployer Plans (NCCMP)  
 National Education Association  
 National Electrical Contractors Association  
 National Federation of Federal Employees  
 National Grange  
 National League of Cities  
 National Retail Federation  
 National Roofing Contractors Association  
 National Rural Electric Cooperative Association  
 National Taxpayers Union  
 National Treasury Employees Union  
 Nationwide  
 NC Chamber  
 NC Triangle Association of Health Underwriters  
 Nebraska Alliance for Retired Americans Educational Fund  
 Nebraska Association of Health Underwriters  
 Nebraska Central Telephone Co  
 Nebraska Retail Association  
 Neopost USA  
 Neponset River Regional Chamber  
 Nevada Alliance for Retired Americans  
 Nevada Association of Health Underwriters  
 Nevada Business Group on Health  
 Nevada Chapter of the Associated General Contractors  
 Nevada State Association of Health Underwriters  
 New Age Benefits Consulting  
 New Balance Athletics  
 New Castle - Henry County Chamber of Commerce  
 New England Carpenters Health Fund  
 New Jersey Association of Health Underwriters (NJAHU)  
 New Mexico Alliance for Retired Americans  
 New York State Alliance for Retired Americans  
 New York State Association of Health Underwriters  
 Newark Regional Business Partnership  
 NFIB  
 NGK Spark Plugs (USA) Inc.  
 Nice-Pak Products, Inc.  
 Nicolet Area Technical College  
 NICOLLET COUNTY, MINNESOTA  
 Nika Corporate Housing  
 Niobrara Chamber of Commerce  
 Nissan North America  
 Noble Energy, Inc.  
 Nobles County  
 Nogales-Santa Cruz County Chamber of Commerce  
 Nokia of America Corporation  
 North America's Building Trades Unions  
 North Carolina Alliance for Retired Americans  
 North Carolina Association of Health Underwriters  
 North Carolina Business Group on Health  
 North Carolina Retail Merchants Association  
 North Carolina Triangle Association of Health Underwriters  
 North Country Business Products  
 North Country Chamber of Commerce  
 North East Association of Health Underwriters (OHIO)  
 North Orange County Chamber  
 North San Diego Business Chamber  
 Northcentral Employers Healthcare Alliance  
 Northeast Missouri Rural Telephone Company  
 Northern Colorado Association of Health Underwriters  
 Northern Illinois Building Contractors Association  
 Northern Nevada Association of Health Underwriters  
 Northern New Jersey Association of Health Underwriters  
 Northway Well and Pump Company  
 Northwest Communications Cooperative  
 Northwest Fluid System Technologies Inc.  
 Northwest Permanente  
 Norwegian Cruise Line Holdings  
 NTCA - The Rural Broadband Association  
 Nucla-Naturita Telephone Company  
 Nutanix, Inc.  
 OCA  
 Ohio Alliance for Retired Americans Educational Fund  
 Ohio Association of Health Underwriters  
 Ohio Bankers Benefits Trust  
 Oklahoma State Association of Health Underwriters  
 Old Dominion Freight Line, Inc.  
 Olmsted County  
 ON Semiconductor  
 OneBlood, Inc.  
 Oregon Alliance for Retired Americans  
 Oregon Association of Health Underwriters  
 Oregon-Idaho Utilities, Inc.  
 Otterstedt Insurance Agency  
 Outsen Electric Inc.  
 Owens Electric Co  
 Ownby Insurance Service, Inc.  
 Pacific Crest Insurance Coeur d Alene  
 Pacira Bioscience  
 Palm Desert Area Chamber of Commerce  
 Palmer Johnson Power Systems  
 Palmetto Electric Cooperative  
 Parexel International  
 Paris Area Chamber of Commerce & Tourism  
 Park Region Mutual Telephone Company  
 Parker Health Group  
 Parsons Electric  
 Partner Communications Cooperative  
 Partnership for Employer-Sponsored Coverage  
 Pasco Chamber of Commerce  
 Patricia Miller, McLennan County Commissioner PCT 2  
 Paul Hastings LLP  
 PBF Energy  
 PC Telcom  
 Peetz Coop Telephone Company  
 Pembroke Telephone Company, Inc.  
 Penasco Valley Telephone Cooperative, Inc.  
 Penetone Corporation  
 PENN-DEL-JERSEY CHAPTER OF THE NECA  
 Pennington County Board of Commissioners  
 Pennsylvania Food Merchants Association (PFMA)  
 Penske Transportation Solutions  
 Peoples Rural Telephone Cooperative  
 Pet Retail Brands  
 Peterson & Associates, P.S.  
 Pettee & D'Sylva Enterprises, LLC  
 Pfizer Inc  
 PFMA

Phillips Exeter Academy  
 Phoenix Insurance Group, Inc  
 Pics Auditing, dba Avetta LLC  
 Pine County Commissioner: Pine County Minnesota  
 Pine Drive Telephone Company  
 Pipe Trades Services MN  
 Piper Jordan  
 Plains Cooperative Telephone Association  
 Plainview (NE) Telephone Company  
 Planned Parenthood Federation of America  
 Plymouth Area Chamber of Commerce  
 Poka Lambro Telephone Cooperative, Inc.  
 Polyzen  
 Portico Benefit Services | A Ministry of the ELCA  
 Potter Anderson & Corroon LLP  
 Poudre School District  
 Powell Constructors, Inc.  
 Power Systems Manufacturing LLC  
 Prada USA Corp  
 Prairie Electric, Inc.  
 Prairie Grove Telephone Company  
 Prattville Area Chamber of Commerce  
 Premier Benefit Services  
 Premise Health  
 Procaccianti Companies  
 PROFESSIONAL SERVICES  
 Progress  
 PROS, Inc.  
 Public Sector HealthCare Roundtable  
 Q.E.P., Co. Inc.  
 Q2 Software  
 Quarles & Brady LLP  
 Quest Diagnostics  
 R. M. Palmer Company  
 Randolph Communications  
 Range Companies  
 RB Lewis  
 Red Lake County, MN  
 Redwood County  
 Reform Pension Board  
 Reid Health  
 Reno + Sparks Chamber of Commerce  
 Renville County  
 Retail Industry Leaders Association (RILA)  
 Retailers Association of Massachusetts  
 Reynolds American Inc  
 Rhode Island Business Group on Health  
 RI AFTR LOCAL 8037  
 Richard Mills Roberts, MD  
 Ricoh Printing Systems America, Inc.  
 Ridgeville Telephone Company  
 Right Angle Advisors, Inc.  
 RigNet, Inc.  
 Roanoke Regional Chamber of Commerce  
 Robert Ilaria  
 ROCKMOUNT RESEARCH & ALLOYS, INC.  
 Roggen Telephone Cooperative Company  
 Rolling Meadows Chamber  
 Ronald H. Carr, Jr.  
 Roseau County MN  
 Rosebud Mining Company  
 Roto-Rooter Services Company  
 RSP Consulting, LLC

RT Communications  
 RTG  
 Rue Insurance  
 Rybovich Boat Company LLC  
 S&T Telephone  
 Sac County Mutual Telephone Company  
 Safran USA, LLC  
 Saft America Inc  
 Sage Benefit Advisors  
 Saint Joseph's University  
 Salt Lake Chamber  
 San Diego Association of Health Underwriters  
 San Diego Regional Chamber of Commerce  
 San Gabriel Valley Economic Partnership  
 Santa Barbara Association of Health Underwriters  
 Santa Rosa Telephone Cooperative  
 Santel Communications Cooperative  
 SAP Americas  
 Sares Regis Operating Company L.P.  
 Sargento Foods Inc.  
 Savage Services  
 Savannah Area Chamber of Commerce  
 Savannah Business Group  
 Savoy Associates  
 Sazerac  
 Scheffler Electric Corp.  
 Schiebel & Associates, LLC  
 Schuylkill Chamber of Commerce  
 Scott County  
 Scott Felton, McLennan County Judge  
 Scott Peck CPAs & Associates, APC  
 Scottie McDonald Consulting  
 Seaman Corporation  
 Seats Incorporated  
 Securities Finance Trust Company  
 Self-Insurance Institute of America (SIIA)  
 Seminole  
 Semons Financial Group  
 Sentry Insurance  
 Sertex, LLC  
 Servant Solutions  
 Service King  
 Sewer Equipment Co. of America  
 Shakopee Public Schools  
 Shandro Group  
 Shawnee Communications  
 Shure, Incorporated  
 SI Group  
 Siemens  
 Siff & Associates, PLLC  
 Signatory Wall and Ceiling Contractors Alliance (SWACCA)  
 Signature Consultants LLC  
 Signode Industrial Group  
 Silicon Valley Employers Forum  
 Silver Star Telephone Company  
 Siskiyow Telephone Company  
 Small Business & Entrepreneurship Council  
 SMART-TD  
 Snap Finance  
 Society for Human Resource Management  
 Society of American Florists  
 South Carolina Association of Health Underwriters  
 South Central Indiana AHU



South Central Telephone Association Inc.  
South Dakota Retailers Association  
South Plains Telephone Cooperative, Inc.  
South Shore Chamber of Commerce  
South Valley Chamber  
Southeast Local School District  
Southern Arizona Association of Health Underwriters  
Southern Company  
Southwest Florida Association of Health Underwriters  
Southwest VA Association of Health Underwriters  
SP Industries  
Spika Design and Manufacturing, Inc.  
Springcom, Inc.  
SSA Marine, Inc.  
St. Louis Area Business Health Coalition  
St. Louis Association of Health Underwriters  
Staffing 360 Solutions  
Stanley Black & Decker  
Star Telephone Membership Corporation  
State Chamber of Oklahoma  
Steckbeck Engineering & Surveying, Inc.  
Steele County  
Sterilite Corporation  
Stevens County Minnesota  
StoneRidge Retirement Living Communities  
Sue Wilson Brokerage Inc.  
Summit Healthcare  
Surry Communications, Inc  
Swederski Concrete Construction Inc  
Swedish Match North America LLC  
Sykes Enterprises, Incorporated  
Taghleef Industries, Inc  
TAHU/NAHU  
TaylorMade Golf Company  
TCT  
TDK-Lambda Americas  
Teamwork Tech  
Telemedia Solutions  
TeleSphere Software, Inc. DBA KADENCE  
Texas Business Group on Health  
TEXO - The Construction Association  
TFI International, Inc.  
Thatcher Group, Inc.  
The Alliance  
The Association of Union Constructors  
The Bank of San Antonio Insurance Group  
The Brink's Company  
The Buckley Insurance Group  
The Builders' Association / Kansas City AGC  
The Church Alliance  
The Corporate Health Care Coalition  
The Council of Insurance Agents and Brokers  
the djb group, inc.  
The Dow Hotel Company  
The Economic Alliance for Michigan  
The Enterprise Team, Inc.  
The ERISA Industry Committee  
The Greater Springfield Chamber of Commerce  
The Hartford  
The Hartwell Corp  
The Insurance Group, Inc.  
The Leukemia & Lymphoma Society  
The Mentholatum Company

The Mid-America Coalition on Health Care  
The PepperMill Cafe  
The Ponderosa Telephone Co.  
The Segal Group  
THE STRONACH GROUP  
The Willamette Valley Company  
Three River Telco  
Tierney Consulting, Inc.  
Timmins Consulting International  
To The Cloud, LLC  
Tommy Bahama  
Torn & Glasser  
Totelcom Communications  
Toyota Industries North America, Inc.  
Trachte Building Systems Inc.  
Trammo, Inc  
Transport Workers Union  
Traverse County  
Travis County Treasurer  
Treasure Valley Association of Health Underwriters (Idaho)  
Tricore  
Tri-County Association of Health Underwriters (Washington)  
TriMet  
Trinity Church Wall Street  
TrioTel Communications, Inc.  
True Manufacturing  
TTCI  
Tucson Metro Chamber  
Tulsa Association of Health Underwriters  
U.S. Chamber of Commerce  
UA Brands  
Union County a Chamber of Commerce  
Union Telephone Company  
Unitarian Universalist Association  
UNITE HERE  
United Airlines  
United Brotherhood of Carpenters  
United Natural Foods, Inc.  
United Steelworkers  
United Technologies  
United Titanium, Inc.  
UniTel, Inc.  
Universal Forest Products, Inc.  
University of Louisville  
University of Pennsylvania Health System  
UPS  
Upsala Cooperative Telephone Association  
Upshaw Insurance Agency  
US Sugar  
USANA Health Sciences  
Utah Association of Health Underwriters  
Valley Telecommunications Cooperative  
Van Buren Telephone Company, Inc.  
Van Horne Cooperative Telephone Company  
Vancouver Warehouse and Distribution Co  
Ventura County Association of Health Underwriters  
Vera Bradley Designs  
Vermont Alliance for Retired Americans  
Vernon Communications Cooperative  
Vestas  
Viewpoint, Inc.  
ViewSonic Corporation  
Virginia Education Association

VIS Designs  
Vishay Precision Group, Inc  
VISTA Staffing Solutions  
Voice Media Group, LLC.  
Vopak Americas - US  
Vopak Terminals US  
Vox Media, LLC  
W.S. Badcock Corporation  
Waffle House, Inc.  
Wahl Clipper Corporation  
Washington Automotive Industry Association  
Washington Chapter NAHU  
Washington Retail Association  
Washington State Alliance of Retired Americans  
Waste Management  
Waterford.org  
Watkins Group  
Webcrafters  
Weber Metals, Inc.  
Webster-Calhoun Cooperative Telephone Association  
Wellview Health  
WESCO International, Inc.  
Wesleyan Pension Fund  
Wespath Benefits and Investments  
West Carolina Rural Telephone Cooperative, Inc.  
West Kentucky Rural Telephone Coop-WK&T  
Western Colorado Association of Health Underwriters  
Western DuPage Chamber of Commerce  
Western Governors University  
Western North Carolina Association of Health Underwriters  
Western Wahkiakum County Telephone  
Wes-Tex Telephone Cooperative, Inc.  
White Pine Chamber of Commerce  
Wichita Regional Chamber of Commerce  
Wiggins Telephone Association  
Wilkin County Human Resources  
Will Jones, McLennan County Commissioner PCT 3  
Willis Towers Watson  
Wilson Communications  
Wilson Insurance  
Winn Telephone/Winn Telecom  
Winona County  
Wisconsin Grocers Association  
Wisconsin Small Businesses United  
Wisconsin State Telecommunications Association (WSTA)  
WK&T  
Wolverine Fuels  
Woodbine Community Schools  
Woodhull Telephone Company  
Woodmansee & Co  
Wyndham Destinations  
Wyoming Business Coalition on Health  
Xerox  
Yadtel Telecom  
Yamaha Motor Corporation USA  
Yellow Medicine County  
YK Communications, Inc.  
Yum! Brands, Inc.  
YWCA of Duluth  
Zeller Insurance, LLC  
Zinpro Corporation

Total: 1,084