

**Congress of the United States**  
**Washington, DC 20515**

November 21, 2017

The Honorable Paul Ryan  
Speaker of the House of Representatives  
H-223, The Capitol  
Washington, D.C. 20515

The Honorable Nancy Pelosi  
House Minority Leader  
H-204, The Capitol  
Washington, D.C. 20515

Dear Speaker Ryan and Leader Pelosi:

As Members committed to ensuring high-quality health care benefits for working Americans, we write to request immediate action on the excise tax on certain employer-sponsored health plans included as part of the Affordable Care Act (ACA). It is our understanding that legislation being crafted to address many outstanding health care issues before the end of the year includes a number of provisions to address health-related tax policy. We strongly believe that action to repeal or delay the so-called "Cadillac Tax" should be included in this and any related package given the very real consequences of the tax already being experienced today by U.S. workers.

While Congress has already delayed implementation of this excise tax until 2020, the policy is already having an impact. Large employers and labor unions are currently negotiating benefits packages that stretch into 2020, with many employers reporting that they are considering reducing the value of their health benefits to avoid this excise tax. We cannot wait to repeal it.

While some claim that this tax was intended to hit only the most generous "Cadillac" plans, that notion is mistaken since millions of hardworking Americans and their families face a significant reduction of their benefits with an increase in their cost-sharing should as a result of this tax. In reality, the tax unfairly and disproportionately affects middle-income Americans, women, and their families. Moreover, older workers and small businesses would also be heavily impacted.

A survey by the American Health Policy Institute found that 31 percent of large employers would have a health care plan subject to the tax by the first year of implementation, and 42 percent would have a plan subject to the tax by the second year. If this tax is not repealed, the out-of-pocket costs for Americans with employer-sponsored health insurance will rise at their expense.

The 40 percent excise tax has been widely opposed by both Democrats and Republicans along with a wide coalition of business, health, and labor organizations. More than 200 members of the U.S. House of Representatives have cosponsored legislation to repeal this burdensome tax. We,

therefore, urge you to address the Cadillac Tax in any health or tax-related legislation that comes before Congress for a vote this year.

Sincerely,

  
Joe Courtney  
Member of Congress

  
Mike Kelly  
Member of Congress

  
Bob Gibbs  
Member of Congress

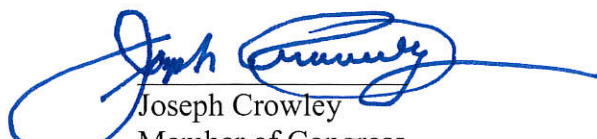
  
Dina Titus  
Member of Congress

  
John B. Larson  
Member of Congress


  
Randy Weber  
Member of Congress

  
Suzan R. DelBene  
Member of Congress

  
Matt Cartwright  
Member of Congress


  
Joseph Crowley  
Member of Congress

  
Lois Frankel  
Member of Congress


  
Dwight Evans  
Member of Congress

  
Rod Blum  
Member of Congress

  
Debbie Wasserman Schultz  
Member of Congress

  
David Joyce  
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Tim Ryan  
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Brendan F. Boyle  
Member of Congress

  
Ruben Gallego  
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Paul Cook  
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Pete Aguilar  
Member of Congress

  
Bill Foster  
Member of Congress

  
Luke Messer  
Member of Congress

  
Grace Meng  
Member of Congress

  
Seth Moulton  
Member of Congress

  
Ed Perlmutter  
Member of Congress

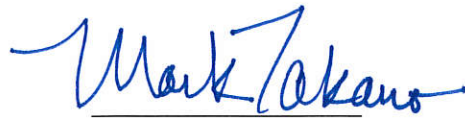
  
Mark Pocan  
Member of Congress

  
Brad Schneider  
Member of Congress





Frederica Wilson  
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Mark Takano  
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Tony Cárdenas  
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Raúl Grijalva  
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Carol Shea-Porter  
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Donald Norcross  
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Bonnie Watson Coleman  
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John Katko  
Member of Congress



Adriano Espaillat  
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Norma J. Torres  
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Kyrsten Sinema  
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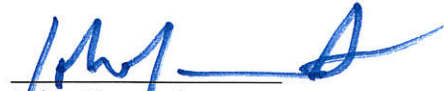
Vincente Gonzalez  
Member of Congress



Tom O'Halleran  
Member of Congress



Eric Swalwell  
Member of Congress



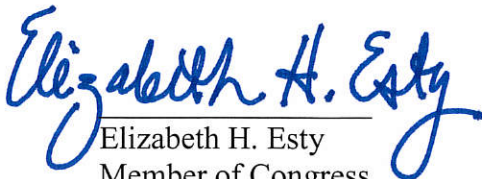
John Yarmuth  
Member of Congress



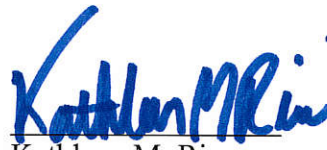
Salud O. Carbajal  
Member of Congress



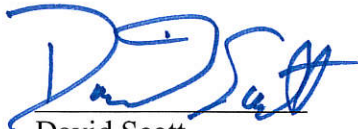
Michelle Lujan Grisham  
Member of Congress



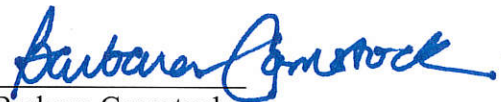
Elizabeth H. Esty  
Member of Congress



Kathleen M. Rice  
Member of Congress



David Scott  
Member of Congress




Barbara Comstock  
Member of Congress



Val Demings  
Member of Congress



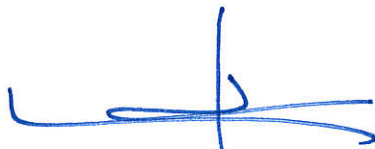
Pramila Jayapal  
Member of Congress



Peter T. King  
Member of Congress



Jacky Rosen  
Member of Congress



Colleen Hanabusa  
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Jamie Raskin  
Member of Congress



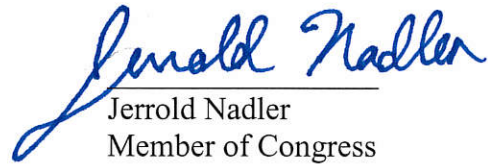
James P. McGovern  
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Lou Barletta  
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Lucille Roybal-Allard  
Member of Congress



Jerrold Nadler  
Member of Congress



Peter A. DeFazio  
Member of Congress



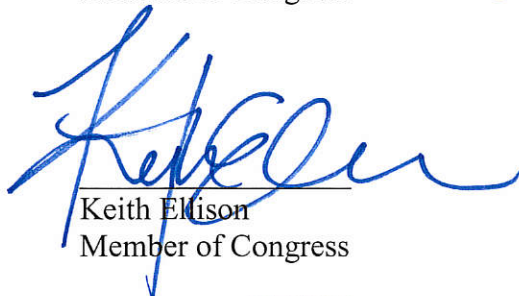
Marcy Kaptur  
Member of Congress




John J. Duncan Jr.  
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Betty McCollum  
Member of Congress



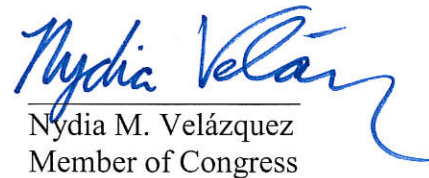
Keith Ellison  
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Stephen F. Lynch  
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Scott DesJarlais  
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Nydia M. Velázquez  
Member of Congress



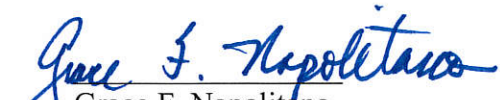
Peter J. Visclosky  
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Linda T. Sánchez  
Member of Congress




  
José E. Serrano  
Member of Congress

  
Grace F. Napolitano  
Member of Congress


  
French Hill  
Member of Congress

  
Daniel T. Kildee  
Member of Congress

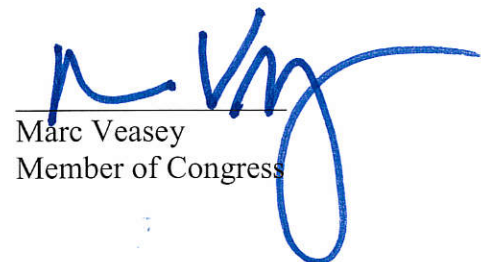
  
Henry C. "Hank" Johnson  
Member of Congress

  
Bennie G. Thompson  
Member of Congress

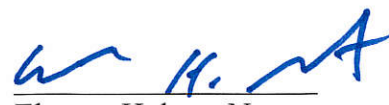
  
Chellie Pingree  
Member of Congress

  
Ted Deutch  
Member of Congress


  
Don Young  
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Marc Veasey  
Member of Congress

  
Paul D. Tonko  
Member of Congress

  
Eleanor Holmes Norton  
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Daniel M. Donovan, Jr.  
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Ben Ray Lujan  
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Robert. A Brady  
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Brian Higgins  
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Eliot L. Engel  
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Gene Green  
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Suzanne Bonamici  
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Debbie Dingell  
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Rick Larsen  
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Cheri Bustos  
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Judy Chu  
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Walter Jones  
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Albio Sires  
Member of Congress

  
Marcia L. Fudge  
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Daniel W. Lipinski  
Member of Congress

  
Al Green  
Member of Congress

  
Nita Lowey  
Member of Congress

  
Richard M. Nolan  
Member of Congress

  
Jan Schakowsky  
Member of Congress

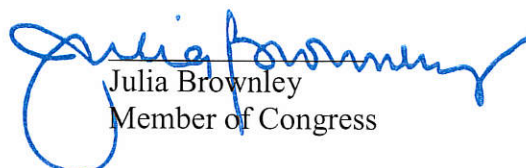
  
Bill Pascrell, Jr.  
Member of Congress

  
C.A. Dutch Ruppertsberger  
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Steve Pearce  
Member of Congress

  
John Garamendi  
Member of Congress

  
Todd Rokita  
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Julia Brownley  
Member of Congress



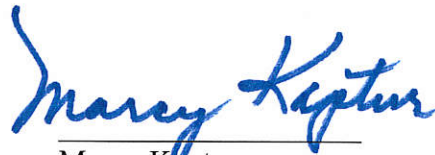
Earl L. "Buddy" Carter  
Member of Congress



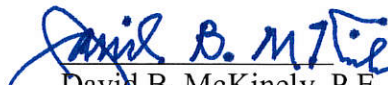
Kevin Cramer  
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Doug Lamborn  
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Marcy Kaptur  
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David B. McKinley, P.E.  
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Steve Cohen  
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Mia Love  
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Paul Cook  
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Tulsi Gabbard  
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Gregory W. Meeks  
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Tim Walz  
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Ann McLane Kuster  
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Leonard Lance  
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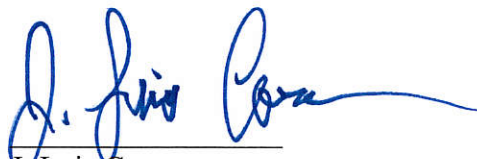
Collin C. Peterson  
Member of Congress

  
Carolyn B. Maloney  
Member of Congress

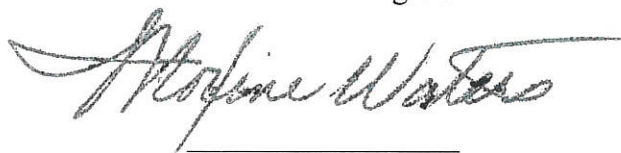
  
Alan Lowenthal  
Member of Congress

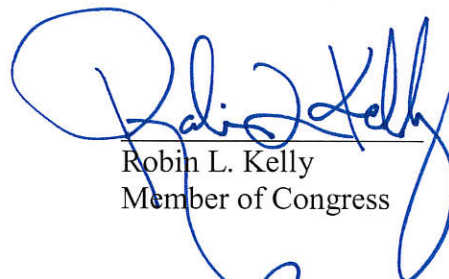
  
Lee Zeldin  
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Trent Kelly  
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Zoe Lofgren  
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Rodney Davis  
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